

ECONOMIC PACKAGE FOR PLUMBERS AND PIPEFITTERS LOCAL UNION NO. 9
Effective 7/1/25 - 6/30/26

<u>WAGES</u>	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER WEEK</u>
Journeyman	59.57	476.56	2302.80
Foreman	64.34	514.72	2573.60
Asst. General Foreman	64.93	519.44	2597.20
General Foreman	67.91	543.28	2716.40

All of the Above Supervisory Rates are Respectively Based on 8%, 9% and 14% of the Journeyman Hourly Rate.

The Employer shall deduct from all Employees Net Pay \$1.00 per hour paid for the Personal Fund and .15 per hour paid for the Benevolent Fund, .55 per hour paid for the Political Action Fund, and .45 per hour paid for the Building Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the Gross Wage plus \$1.75 per hour for each hour paid from the pay of each employee and remit with other Fringe Benefits. Included in the \$1.75 is \$.10 for the UA Organizing Fund.

APPRENTICES:	1st Year	35%	20.85
	2nd Year	45%	26.81
	3rd Year	55%	32.76
	4th Year	65%	38.72
	5th Year	75%	44.68

FRINGE BENEFITS: *Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as Listed Below.*

APPRENTICE BENEFITS: *should be paid in accordance with their above wage percentages. Except for the Welfare Funds (A & B), International Training Fund, PAC Fund, and Benevolent Fund WHICH WILL BE PAID IN FULL*

Welfare Fund (A)	19.45 Per Hour
Pension Fund	12.88 Per Hour
Personal Fund	1.00 Per Hour (Included in Wage Rate)
Education Fund	1.45 Per Hour
Industry Fund	.35 Per Hour
Surety Fund	12.20 Per Hour
International Training Fund	.10 Per Hour
Welfare Fund (B)	.37 Per Hour
Benevolent Fund	.15 Per Hour (Included in Wage Rate)
Political Action Fund	.55 Per Hour (Included in Wage Rate)
Building Fund	.45 Per Hour (Included in Wage Rate)

Total Fringes 46.80 (Personal Fund, Benevolent Fund, PAC Fund, Building Fund Not Included)

TOTAL PACKAGE	106.37 Per Hour Journeyman
	111.14 Per Hour Foreman
	111.73 Per Hour Asst. General Foreman
	114.71 Per Hour General Foreman

Shift Differentials:			
New Work	1st Shift-0	2nd Shift-25%	3rd Shift-30%
Maintenance	1st Shift-0	2nd Shift-10%	3rd Shift-15%

*\$4.70 to be allocated on 7/1/2026
*\$4.46 to be allocated on 7/1/2027
*\$4.56 to be allocated on 7/1/2028

IE SHAFFER

PLAN ADMINISTRATORS

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June 25, 2025

**To: All Contributing Employers to the Plumbers & Pipefitters
Local Union 9 Benefit Funds**

Dear Employer:

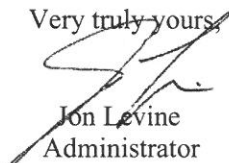
Effective July 1, 2025, your Collective Bargaining Agreement with Plumbers & Pipefitters Local Union 9 provides for an increase of \$3.78 per hour in the total wage and fringe benefit package. The changes reallocate the Journeymen's total wage and fringe benefit package as follows:

Wages	\$3.05
Welfare Fund "A"	\$0.48
Welfare Fund "B"	\$0.02
Surety Fund	\$0.20
Industry Fund	<u>\$0.03</u>
	\$3.78

Enclosed with this letter, please find a schedule of the wage and fringe benefit contribution rates effective July 1, 2025. Please also note that the payroll deduction for the PAC Fund has been increased from \$0.50 to \$0.55.

Should you have any questions, please feel free to contact either this office at (800) 792-3666 or Plumbers & Pipefitters Local Union 9 at (732) 792-0999. Thank you for your cooperation and assistance.

Very truly yours,



Jon Levine
Administrator

Encls.

EMPLOYEE BENEFIT PLAN ADMINISTRATORS AND CONSULTANTS

Effective July 1, 2025 through June 30, 2026
(Rates Per Hour)

Employee Class	Gross Wages Per Hour	Payroll Deductions										Internat'l Training Package	Total		
		Vacation	PAC	Benefeol Fund	Building Fund	Working Assessment	Welfare Fund A	Welfare Fund B	Pension Fund	Education Fund	Industry Fund			Surety Fund	
Journeyman Foreman	100% \$59.57	\$1.00	\$0.55	\$0.15	\$0.45	\$3.83 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$12.88	\$1.45	\$0.35	\$12.20	\$0.10	\$106.37	
Assistant General Foreman	108% \$64.34	\$1.00	\$0.55	\$0.15	\$0.45	\$4.00 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$12.88	\$1.45	\$0.35	\$12.20	\$0.10	\$111.14	
General Foreman	109% \$64.93	\$1.00	\$0.55	\$0.15	\$0.45	\$4.02 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$12.88	\$1.45	\$0.35	\$12.20	\$0.10	\$111.73	
	114% \$67.91	\$1.00	\$0.55	\$0.15	\$0.45	\$4.13 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$12.88	\$1.45	\$0.35	\$12.20	\$0.10	\$114.71	
Apprentices:															
1st Year	35% \$20.85	\$1.00	\$0.55	\$0.15	\$0.45	\$2.48 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$4.51	\$0.51	\$0.12	\$4.27	\$0.10	\$50.18	
2nd Year	45% \$26.81	\$1.00	\$0.55	\$0.15	\$0.45	\$2.69 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$5.80	\$0.65	\$0.16	\$5.49	\$0.10	\$58.83	
3rd Year	55% \$32.76	\$1.00	\$0.55	\$0.15	\$0.45	\$2.90 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$7.08	\$0.80	\$0.19	\$6.71	\$0.10	\$67.46	
4th Year	65% \$38.72	\$1.00	\$0.55	\$0.15	\$0.45	\$3.11 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$8.37	\$0.94	\$0.23	\$7.93	\$0.10	\$76.11	
5th Year	75% \$44.68	\$1.00	\$0.55	\$0.15	\$0.45	\$3.31 (3.5% Gross + \$1.75/hr)	\$19.45	\$0.37	\$9.66	\$1.09	\$0.26	\$9.15	\$0.10	\$84.76	
Shift Differentials:															
New Work	1st Shift - 0	2nd Shift - 25%	3rd Shift - 30%												
Maintenance	1st Shift - 0	2nd Shift - 10%	3rd Shift - 15%												